HRIS Project

Kickoff: November, 2016
Expected Go-Live: January, 2018
What is it?

• What is the current HRIS system?
  • Timekeeping and human resources software
  • No unified system—software varies by campus.
  • Will now be combined.

• Why Workday (WD) and Kronos?
  • WD financials is already in place
  • Assessment revealed that WD + Kronos is best combination

• Challenges:
  • HCM will touch many more people than the WE financial system does
  • Training and communication needs will be extensive and broad
How will my role change?

- Significantly less paper processing
- Use of the system will be highly encouraged
- Department-specific changes still to be determined
What is keeping HR so busy?

HRIS Project Timeline

P1 Build Complete
Apr 7

P2 Build Complete
Jun 16

P3 Build Complete
Sep 1

Soft go-live
Dec 18

2017
Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec

2018
Jan

P1 CYCLE
Mar 15 - May 5

P2 CYCLE
May 1 - Jul 30

P3 CYCLE
Jul 31 - Oct 27

GOLD CYCLE
Nov 1 - Dec 14

MOVE TO PRODUCTION
Dec 14 - Dec 31